



One year on – Towards a Vocational Qualification Strategy
Cassy Taylor – Associate Director, Vocational Qualifications

Vocational Qualification Strategy

- **Sector Reviews:** continue with a programme of sector reviews as the backbone of the strategy over the next 4-5 years.
- **Monitoring and Compliance:** implement a programme of qualification monitoring on selected qualification types. Two initial projects:
 - Essential Skills
 - First Aid, Food Safety, Health and Safety
- **Development and commissioning:** implement the main commitments of the Health and Social Care review.
- **Designated qualifications:** review of policy and process.
- Grant funding support for **Welsh medium assessment**.
- **Research:** developing a research and analysis strategy and supporting sector reviews.

Sector Reviews - Aims

- Develop an understanding of the qualification landscape in the sector
- Identify the views of stakeholders on the effectiveness of existing qualifications and the system in meeting the needs of learners, employers and higher education institutions
- Consider the extent to which a sample of qualifications are technically effective and fit for purpose
- Identify any lessons to be learned from qualifications in other comparable nations
- Identify whether Qualifications Wales should take, or recommend others to take, any actions to improve the effectiveness of the qualifications and/or the system.
- Analyse and impact assess options for action and publish a report on findings and proposals.

Likely sequence of sector reviews

- **2016/17** **Construction and the Built Environment**
- **2016/17** **ICT**

- **2017/18** **Engineering, advanced manufacturing and energy**

- **2018/19** **Financial services, customer services and retail**

- **2019/20** **Travel and tourism, hospitality and catering**

Focus

Qualifications used in publicly funded programmes of learning, especially:

- Qualifications taken by learners aged 14-16.
- Qualifications taken by learners aged 16-18 in full time programmes of learning.
- Qualifications used in apprenticeship frameworks.

As well as

- Other qualifications that the sector tells us its **important** to look at.
- Any **gaps** that the sector tells us about.
- Any other regulated qualifications about which the sector raises **concerns**.
- Aspects of the **qualification system** about which the sector raises concerns – or which we identify through other sources.

Core lines of enquiry – the extent to which:

- the range and nature of qualifications available in the sector are sufficient;
- the assessment arrangements for qualifications are effective, reliable and valid;
- the provision of Welsh medium assessment is sufficient;
- the requirements of employers, higher education and the professions are being met;
- the knowledge, skills and understanding requirements reflect current knowledge and best practice;
- the qualifications are comparable with qualifications elsewhere;
- the qualifications in the sector are provided efficiently and represent value for money.

Methodology

- Appointment of a sector advisor on secondment
- Interviews with stakeholders – including a target of 100 employers and all main learning providers
- Engagement with awarding bodies – we'd welcome suggestions as to how best to do so.
- Stakeholder panels – North and South
- Learner engagement project
- Data analysis
- Online consultation
- Technical review of materials – awarding body materials and learner portfolios
- International comparison study

Examples of findings of Health and Social Care Review

- Complexity of the system
- Unclear progression routes for learners
- Gaps between levels
- Learning and assessment issues impacting on qualifications
- Inconsistent assessment and quality assurance processes
- Some ineffective and inefficient assessment models
- Some qualifications out of date
- Insufficient assessment in the medium of Welsh

Timescale for Construction and Built Environment

- *Sept 2016* - Review start-up
- *Oct 2016 to April 2017* - Stakeholder engagement
- *Dec 2016 to Mar 2017* - International comparison study
- *Jan 2017 to Feb 2017* - Learner engagement
- *Jan 2017 to Mar 2017* - Technical review
- *May 2017 to Jul 2017* - Options analysis and impact assessment
- *Sept 2017* - Report

ICT runs parallel though starting slightly later.

Any questions?